COPE / Climbing Director

Now hiring for a COPE / Climbing Director for Mitigwa Scout Reservation in Central Iowa. This is a seasonal 7-week position and requires the individual to take up residence at camp. This position is for Scouts BSA Resident camp starting June 3, 2020 and ending July 20, 2020. Room & Board included. No BSA experience required, we can teach you all you will need to know!

Reports to: Program Director, Camp Director
Supervises: All COPE and Climbing Staff

Objective: To develop and execute a variety of Team Building, High Ropes, and Climbing programs to meet the needs of the campers, in coordination with the total camp program.

Essential Functions: Must be at least 21 years old and possess a current BSA National Camping School Card for COPE / Climbing Director or Level 2 Instructor or be able to attain one before the start of staff week in June. Currently certified in CPR and physically able to act quickly in emergencies, effectively communicate, and clearly understand oral and written English. Possess superb leadership and managerial capabilities and have a high degree of personal integrity and dependability. Successful candidates will be required to lift 100 lbs and be able to stand for 2 hours at a time, as well as climb and rappel from heights of 40 feet.

Specific responsibilities are:
• Follow rules and guidelines of the BSA and the COPE and Climbing Committee
• Develop/alter current policies to maintain a safe and quality climbing program
• Ensure proper visual check of all equipment and facilities using the written checklist
• Ensure proper opening and closing tower / COPE procedures
• Ensure program schedule and goals are being met
• Perform rescues and initiate emergency procedures as needed
• Promote the climbing program at summer camp
• Properly help train and manage Climbing Staff
• Submit a detailed closing report at the end of the season
• Oversee and instruct area merit badges
• Teach Climb on Safely
• Participate in Camp-Wide activities
• Perform all other duties assigned by the Camp Director and Program Director

Job Types: Temporary
Salary: $3,000 for the season
Experience: High Rope or Climbing (Preferred)